



THE CATAWBA INDIAN NATION
OFFICE OF TRIBAL GOVERNMENT

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The Catawba Indian Nation Vocational Department's Job Placement and Training Program is partnering with local employers to create unique on-the-job-training options for Native American workers meeting the required guidelines. The purpose of this innovative project is to create an alternative to traditional classroom job related training under any of the following circumstances:

- A person is currently unemployed and not receiving any compensation or underemployed and would benefit immediately from a paid on-the-job-training program.
- Experience received from on-the job training is more beneficial to employers in the field when selecting potential candidates.
- On-the-job-training is the best opportunity for a participant to turn training into full-time employment.

The OJT program provides reimbursement to employers to help compensate for the costs associated with training newly hired employees. Your company will determine the criteria for selecting a candidate. Training is provided by the employer for a limited period. Upon successful completion of training, trainees will receive a certificate of participation, letter of recommendation and consideration for full-time employment with the training site should a position become available.

How Do Employers Benefit?

- Training the new employee is partially reimbursed by the Catawba Indian Nations job placement and training program at the agreed amount.
- You customize the training to suit your particular needs.
- Prompt payments with minimal paperwork. You submit a training invoice to the Catawba Indian Nation for payment.

For more information on how we can get started with creating an individual on-the-job-training plan please contact;

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